

LEAD Program

Leadership Essentials of Accelerated Development

Overview

The LEAD program covers a broad range of topics based on the MKH Leadership Competency model. With a blend of in-person workshops, individualized coaching, and online classroom sessions, leaders move through a process of learning and discovery in three areas: Personal Mastery, Leading Others and Human Systems Acumen. The program uses self-awareness assessments, skill training and human systems development to ensure leaders manage effectively up, down, and across organizational boundaries. LEAD content is practical, relevant and easily transferred back to the workplace.

The LEAD Program is designed to create a sustainable leadership culture, as well as equip leaders with the skills required to be successful in their roles on a day-to-day basis. If you want to increase leadership confidence and unlock potential this is the program for you.

Outcomes

- > **Understanding** of Self
- > **Agility** in leveraging differences
- > **Skill** development in key leadership competencies
- > **Acumen** to determine wise actions in complex contexts
- > **Knowledge** in fostering accountable and productive teams
- > **Leadership** agility and confidence



At a Glance

- > \$1000/pp (with Canada Job Grant)
- > Blended Program
- > Individualized Coaching
- > Online resources and tools

“ The single biggest way to impact an organization is to focus on leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them.”

- John C. Maxwell



DID YOU KNOW
YOUR ORGANIZATION CAN RECOVER
UP TO 2/3 OF YOUR TRAINING
PROGRAM COST THROUGH THE
CANADA JOB GRANT?

Contact us to find out more about
applying in your province!

RESERVE YOUR SPOT! <https://managerknowhow.lpages.co/lead-program-red-deer-ab/>
FOR MORE INFO: www.managerknowhow.com **OR CALL 1-877274-2313**

What you get

- > **Virtual Session Kickoff/Close**
- > **In-Person workshops:**
 - Self and Others
 - Communicating Effectively
 - Coaching for Results
 - Navigating Conflict
 - Developing High Performance Teams
 - Leading Change
- > **Individualized Coaching Sessions**
- > **Online Instructor Led sessions:**
 - Personal Values and Vision
 - MBTI Debrief
 - Leading Effective Meetings
 - MBTI and Stress
- > **Elective Learning Options:**
 - Leading for Accountability
 - Leading Projects
 - Managing Performance
- > **Online resources and expert support**

Who should attend

- > Formal Leaders/Managers
- > Informal Leaders
- > Rising Leadership Talent

Why choose us

- > Certified leadership and development experts
- > Experienced senior leaders
- > Practical and transferrable skill development



Personal Mastery

Know thyself; self-awareness is the core of effective leadership including personal values, personal vision and evidence based assessments.



Leading Others

Develop key skills; there are 10 key skills that support managers/leaders in maximizing leadership and effectiveness potential.



Human Systems Acumen

Navigate complexity; understanding human systems and adeptly identifying key patterns enables leaders to be nimble, resilient and influential at all organizational levels.

91% OF PARTICIPANTS STATE THE LEAD PROGRAM INCREASED THEIR LEADERSHIP SKILLS

VIRTUAL KICK-OFF | Program Welcome and Overview (1 hour)

	Month 1		Month 2		Month 3	BONUS	Month 4		Month 5
MBTI Debrief	Self/Others & Comm. Effectively	Personal Values and Vision	Coaching for Results	Leading Effective Meetings	Navigating Conflict	MBTI and Stress	Devl. High Perf. Teams	ELECTIVES	Leading Change

VIRTUAL CLOSING | Program Review and Close (1 hour)

- F2F = In-Person Workshops
- OL = Online Instructor Led

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